

The Advocate Panel arrangements follow the fundamental principles of the Equality Act 2010 and our Public Sector Equality Duty (PSED). Accordingly, all applicants wishing to join the Advocate Panel are required to complete an Equality Monitoring Questionnaire.

One of the ways the CPS meets this duty, is by collecting and analysing data on the protected characteristics of applicants to the Panel. This enables us to identify whether groups with protected characteristics are proportionately represented and take action to encourage groups to apply where a group(s) is underrepresented.

The data we collect is used for statistical analysis and will not be linked to individual applicants or have an impact on whether or not they are successful in their application. All applications will be judged solely on merit.

### Section 1: Personal Information

Last Name:

First Name & Middle Name(s):

Specialist Panel Application: Level applied for:

Specialist Panel Application 2:  
(if applicable) Level applied for:

Specialist Panel Application 3:  
(if applicable) Level applied for:

Specialist Panel Application 4:  
(if applicable) Level applied for:

Specialist Panel Application 5:  
(if applicable) Level applied for:

Bar Number (5 digits):  
*Enter 'S' if you are a solicitor-advocate*

### Section 2: Age

Please select your age category:

16-24

25-34

35-44

45-54

55-64

65+

Prefer not to say

### Section 3: Disability

Section 6(1) of the Equality Act 2010 states that a person has a disability if:

- a. That person has a physical or mental impairment, and
- b. The impairment has a substantial and long-term adverse effect on that person's ability to carry out normal day-to-day activities.

Using this definition do you consider yourself to be disabled?

Yes

No

Prefer not to say

### Section 4: Your gender

Male

Female

Prefer not to say

### Section 5: Gender identity

What is your gender identity?

Man

Woman

I identify another way (please specify)

Prefer not to say

At birth were you assigned:

Male

Female

Prefer not to say

### Section 6: Race

Based on the current civil service classifications of ethnic origin:

Asian

Bangladeshi

Indian

Pakistani

Chinese

Any other Asian background

Black	African Caribbean Any other Black/African/Caribbean background
White	British English Gypsy or Irish Traveller Irish Northern Irish Scottish Welsh Any other White background
Mixed	Asian and White Black African and White Black Caribbean and White Any other Mixed Ethnic background
Other ethnic background	Arab Any other ethnic background (please specify)  Prefer not to say

## Section 7: Nationality

Based on the current civil service classifications of ethnic origin:

- British or Mixed British
- English
- Welsh
- Northern Irish
- Scottish
- Irish
- Member of the Irish Traveller Community
- Gypsy Roma
- Other National Identity (please specify)

Prefer not to say

## Section 8: Religion or belief

Based on the current civil service classifications for religion or belief:

Agnostic

Atheist

Bahai

Buddhist

Christian

Hindu

Humanism

Jain

Jewish

Muslim

No religion or belief

Pagan

Rastafarian

Scientologist

Shinto

Sikh

Zoroastrian

Any other (please specify)

Prefer not to say

## Section 9: Sexual Orientation

Heterosexual

Gay woman/lesbian

Gay man

Bisexual woman

Bisexual man

Prefer not to say