

## CPS - Key Performance Measures

| Measure   | 13/14-Q4 |
|---|----------|
| Magistrates' Court - Conviction Rate                                    | 84.40%   |
| Magistrates' Court - Percentage of GPs at 1st hearing                   | 68.00%   |
| Magistrates' Court - Prosecutions dropped at 3rd or subsequent hearing  | 34.30%   |
| Crown Court - Conviction Rate   | 79.80%   |
| Crown Court - Timely Compliance with Judges' Order and Court Directions | 81.20%   |
| Violence against Women - Conviction Rate                                | 74.40%   |
| Hate Crime - Conviction Rate  | 84.70%   |
| Sickness Absence - Average Working Days Lost (days per person)          | 9.4      |
| Employee Engagement Index*  | 53.00%   |

Source: Data for all measures is sourced from CMS/MIS except for Average Working Days Lost which is sourced from iTrent/ePayFact

Data for Employee Engagement Index is sourced from the annual Staff Survey

All data relates to the performance of the 13 CPS Areas