



Disclosure ref: 62 Sent: 25<sup>th</sup> November 2019

### Freedom of Information Act 2000 Request

***The number of staff formally disciplined from 2018-to date with a breakdown of the misconduct and action taken***

#### Request

***Please provide a breakdown showing the number of staff formally disciplined in 2018 and to date in 2019. In the breakdown, please provide a description of the behaviour or misconduct which resulted in the disciplinary action and the nature of the action taken.***

***Where the staff member was suspended during the process, please disclose the amount of pay during suspension and whether the employee returned to work.***

#### Response

Please find attached data. The data included in the response was correct as of 5 November 2019.

Within the above disciplinary processes, three individuals were suspended. Two of these were subsequently dismissed. In view of the low number, pay details are exempt under section 40(2) 'personal information'.

The information you have requested contains personal data. Personal data can only be released if to do so would not contravene any of the data protection principles as outlined in Data Protection Act 2018 and set out by Article 5 of the General Data Protection Regulation (GDPR)

*Personal data shall be processed lawfully, fairly and in a transparent manner*

We believe releasing the requested information into the public domain would be unfair to the individuals concerned; these individuals have a clear and strong expectation that their personal data will be held in confidence and not disclosed to the public under the FOI Act.

**Information Management Unit**

**020 3357 0788**

**[IMU@cps.gov.uk](mailto:IMU@cps.gov.uk)**

