



Disclosure Ref: 21 sent 18.10

Freedom of Information Act 2000 Request

Number of sexual harassment complaints by CPS staff in the last three years

Request and Response

1. *How many complaints of sexual harassment have been made by staff in the three calendar years up to and including September 2018? Please could you break this information down by year and gender?*

In response to question 1 there have been fewer than 10 complaints of sexual harassment made by staff during the timeframe specified within your request. This data has been anonymised to protect the identity of those it relates to. It is necessary to anonymise this information to ensure individuals who have faced complaints or allegations of misconduct cannot be identified.

To disclose this type of information would be unfair to the individuals concerned; individuals have a clear and strong expectation that their personal data will be held in confidence and not disclosed to the public under the FOI Act. This is especially true of sensitive personal data as it comprises information that individuals will regard as the most private.

2. *How many members of staff have faced disciplinary investigations as a result of a sexual harassment claim made against them in the last three calendar years (up to and including September 2018)? Please could you break this information down by year, gender. In each case, please could you state whether any misconduct was found and, if so, what type of disciplinary action was taken including verbal/written/final warnings, suspension, dismissal etc?*

As in our response to question 1, there have been fewer than 10 members of staff who have faced disciplinary investigations as a result of a sexual harassment claim within the same period. This data has been anonymised for the same reasons as above.

3. *Please could you state in any of the cases above whether the police was notified of the staff member's sexual harassment complaint/if any investigation/charges were brought? Please could you break this information down by year?*



The police were not notified of any of the above complaints or disciplinary investigations.

Information Management Unit

020 3357 0899

IMU@cps.gov.uk