

The Advocate Panel arrangements follow the fundamental principles of the Equality Act 2010 and our Public Sector Equality Duty (PSED). Accordingly, all applicants wishing to join the Advocate Panel are required to complete an Equality Monitoring Questionnaire.

One of the ways the CPS meets this duty, is by collecting and analysing data on the protected characteristics of applicants to the Panel. This enables us to identify whether groups with protected characteristics are proportionately represented and take action to encourage groups to apply where a group(s) is underrepresented.

The data we collect is used for statistical analysis and will not be linked to individual applicants or have an impact on whether or not they are successful in their application. All applications will be judged solely on merit.

Section 1: Personal Information

Last Name:

First Name & Middle Name(s):

Level Applied for:

Bar Number (5 digits):

Enter 'S' if you are a solicitor-advocate

Section 2: Age

Please select your age category:

16-24

25-34

35-44

45-54

55-64

65+

Prefer not to say

Section 3: Disability

Section 6(1) of the Equality Act 2010 states that a person has a disability if:

- a. That person has a physical or mental impairment, and
- b. The impairment has a substantial and long-term adverse effect on that person's ability to carry out normal day-to-day activities.

Using this definition do you consider yourself to be disabled?

Yes

No

Prefer not to say

Section 4: Your gender

Male

Female

Prefer not to say

Section 5: Gender identity

What is your gender identity?

Man

Woman

I identify another way (please specify)

Prefer not to say

At birth were you assigned:

Male

Female

Prefer not to say

Section 6: Race

Based on the current civil service classifications of ethnic origin:

Asian

Bangladeshi

Indian

Pakistani

Chinese

Any other Asian background

Black

African

Caribbean

Any other Black/African/Caribbean background

White

British

English

Gypsy or Irish Traveller

Irish

Northern Irish

Scottish

Welsh

Any other White background

Mixed

Asian and White

Black African and White

Black Caribbean and White

Any other Mixed Ethnic background

Other ethnic background

Arab

Any other ethnic background (please specify)

Prefer not to say

Section 7: Nationality

Based on the current civil service classifications of ethnic origin:

British or Mixed British

English

Welsh

Northern Irish

Scottish

Irish

Member of the Irish Traveller Community

Gypsy Roma

Other National Identity (please specify)

Prefer not to say

Section 8: Religion or belief

Based on the current civil service classifications for religion or belief:

Agnostic

Atheist

Bahai

Buddhist

Christian

Hindu

Humanism

Jain

Jewish

Muslim

No religion or belief

Pagan

Rastafarian

Scientologist

Shinto

Sikh

Zoroastrian

Any other (please specify)

Prefer not to say

Section 9: Sexual Orientation

Heterosexual

Gay woman/lesbian

Gay man

Bisexual woman

Bisexual man

Prefer not to say