



CPS

Absence Headlines

Crown Prosecution Service

Quarterly Sickness Absence Statistics

1st April 2013 to 31st March 2014

Average Working Days Lost ¹	Total Working Days Lost ²	% Lost to Long Term Absence ³	% Staff with No Sick Absence ⁴
8.8	56075	60.6%	43.2%

Analysis of Absence Types

Total Days Lost	Working Days Lost	Number of Absence Spells	Average Length of Spell
Short Term	22118	7920	2.8
Long Term	33957	688	49.4
Total	56075	8608	6.5

Analysis of Key Absence Reasons

Working Days Lost	Proportion Lost to ⁵				
	Infections	Musculoskeletal System	Injuries	Mental Disorders	Respiratory System
56075	5.1%	6.5%	6.9%	28.6%	9.7%

Analysis of Working Days Lost

Department Size Classification	Total Staff Employed in Period ⁶	Total Staff Years ⁷	Total Working Days Lost	Average Working Days Lost per Staff Year	Average Working Days Lost per Person ⁸
Medium	7481	6401.87	56075	8.8	7.5

The Department's AWDL has fallen slightly this quarter to 8.8 days to March 2014. The total number of days lost has decreased by 2113.5 days from last quarter's report while the number of staff employed in this period has decreased by 194. Short term absences decreased in the period by 1546.5, there was also a decrease of 567 days in Long Term absences. The average length of each absence remained the same at 6.5 days.

The number of absence periods decreased to 8608. This period there was an increase in Mental Disorders, now at 28.6%. Again there were minor fluctuations in the other absence categories with minor increases in the Musculoskeletal System and Injuries categories, while the Infections and Respiratory System absences decreased slightly.

The data for the 12 months ending 30th June 2014 will be made available in July 2014.

¹ AWDL refers to the average number of working days lost per Full Staff year worked

² The number of contracted working days (exc. Weekends and Bank Holidays) lost to sickness absence

³ Long Term absence: All absences greater than or equal to 21 working days (full time staff) or 29 calendar days (Part Time staff)

⁴ Number of staff with no sickness absence as percentage of total headcount who had worked in the period

⁵ Top 5 absences, as classified according to the World Health Organisation ICD-10

⁶ Total Number of staff who were employed at any time during the reporting period (headcount)

⁷ The proportion of the reporting year worked by each member of staff, totalled for the department

⁸ Total working days lost divided by the total number of staff employed in period