



Crown
Prosecution
Service



Our plan for the next 5 years



2030

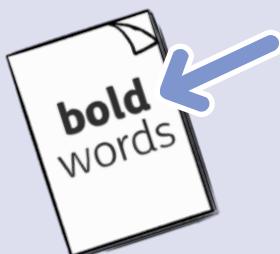
Easy Read



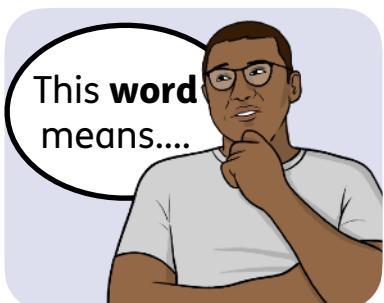
This is an Easy Read version of some information. It may not include all of the information but it will tell you about the important parts.



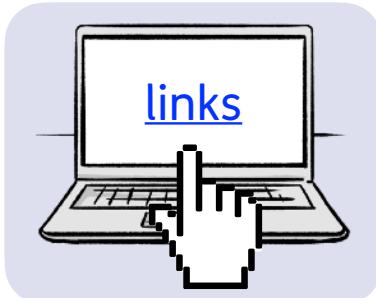
This Easy Read booklet uses easier words and pictures. Some people may still want help to read it.



Some words are in **bold** - this means the writing is thicker and darker. These are important words in the booklet.



Sometimes if a bold word is hard to understand, we will explain what it means.



Blue and underlined words show links to websites and email addresses. You can click on these links on a computer.

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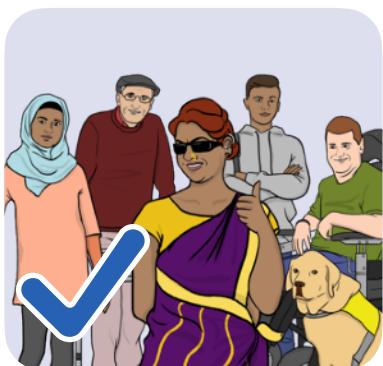
You can fill in a quick survey to say what you think about this Easy Read booklet:
<https://www.easy-read-online.co.uk/easy-read-feedback-survey>

About this booklet



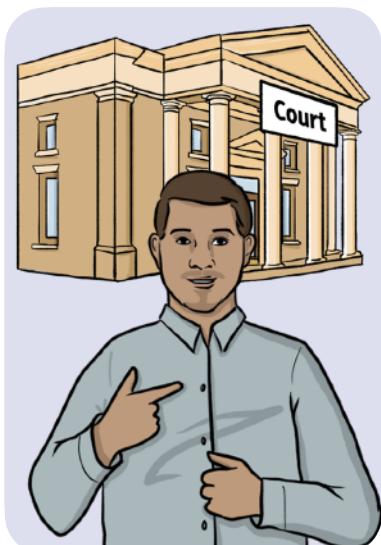
This booklet is from the
Crown Prosecution Service (CPS).

We take criminal cases to court.



We work as part of the **Criminal Justice System**, with other organisations like the police, courts and prisons.

Justice is fairness. It means making a decision that is fair to everyone.



We support **victims** and **prosecution witnesses** when they go to court.

A **victim** is someone who is harmed or injured because of a crime.

A **prosecution witness** is someone we ask to tell the court what they know about a crime.



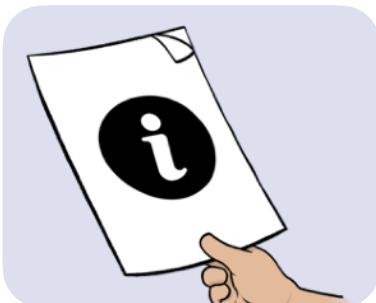
This booklet is about our plan for the next 5 years, called our 2030 Strategy.

Our job

Our job, sometimes called our **purpose**, is to:



- Decide which cases should go to court.



- Give information and support to victims and prosecution witnesses.



- Get cases ready and take them to **trial**.

A **trial** is when a case goes to court.



- Help the police when they are first looking into a crime.

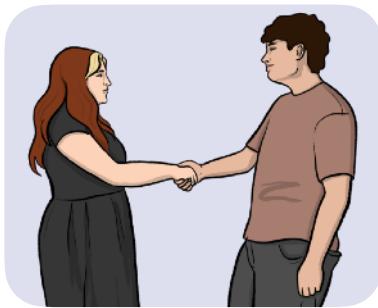


- Help the police decide what crimes they should say a person has done.

Our values



Values are the things we think are very important and help us to know how to work.



Our values are:

- Treat everyone with respect.



- Be honest and explain our decisions.

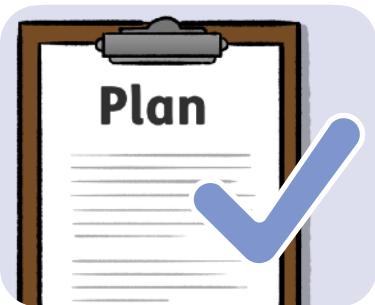


- Be fair.



- Always do our best.

Why we need a plan



We need a plan so that we can change how we work and give everyone the service they deserve.



We need to do more to support victims and everyone in the country.



Changes in the country and in what computers can do mean that there is more crime, and more different kinds of crime.



We are getting more criminal cases, and they are getting more complicated.



The government does not have lots of money to spend on crime, but we still want to do better.

Our aim



Our aim is to make sure people get a fair trial if they have to go to court.

To help make our aim happen, we will:



- Support our staff to work better.



- Deal with our cases better.



- Deal with cases quicker.



- Get people to trust us more.

We will support our staff to work better by:



- Making sure we get and keep good staff, and making sure we help them to do well.



- Making sure our staff get the skills they need to deal with change.



- Making sure our staff are happy at work.



- Making sure our staff do their job in the way we expect them to.



- Making sure our people have what they need to do their job well.

We will deal with our cases better by:



- Making sure our rules help people do their work well.



- Working with the police to make our cases better.



- Making sure our staff know the law very well.



- Making sure that we get cases ready carefully, and talk about them well in court.

We will deal with cases quicker by:



- Using technology and computers to help.



- Understanding how much work we and others who work in justice need to do.



- Working with other organisations to share information.

We will get people to trust us more by:



- Supporting victims to take part in getting justice.



- Working together with other organisations to support victims.



- Being fair to everyone when we do our work.



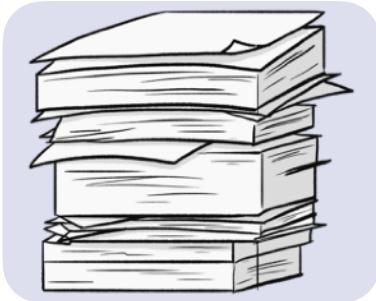
- Telling people when we do our job well.



- Saying when we have made a mistake.

Checking our plan is working

To check our plan is working we will look at:



- How many cases we get.



- How quickly we deal with cases.



- What people think about us.



- Information about how well we do our job.



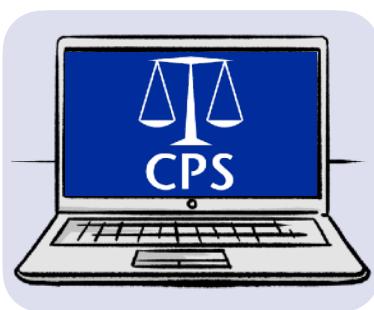
- How our staff feel, and how long they stay working with us.

Find out more



You can find more about us and our work on our website:

www.cps.gov.uk



• Going to our website:

www.contact.cps.gov.uk/



• Sending a letter to:

102 Petty France
London
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You can find the contact details of your local CPS here:

<https://www.cps.gov.uk/about-cps>