



CPS

Absence Headlines

Crown Prosecution Service

Quarterly Sickness Absence Statistics

1st April 2016 to 31st March 2017

Average Working Days Lost ¹	Total Working Days Lost ²	% Lost to Long Term Absence ³	% Staff with No Sick Absence ⁴
7.4	40561.9	56.1%	46%

Analysis of Absence Types

Total Days Lost	Working Days Lost	Number of Absence Spells	Average Length of Spell
Short Term	18123.6	7037	2.6
Long Term	22438.3	489	45.8
Total	40561.9	7526	5.4

Analysis of Key Absence Reasons

Working Days Lost	Proportion Lost to ⁵				
	Infections	Musculoskeletal System	Injuries	Mental Disorders	Respiratory System
40561.9	5.5%	5.7%	4.8%	32.7%	11.2%

Analysis of Working Days Lost

Department Size Classification	Total Staff Employed in Period ⁶	Total Staff Years ⁷	Total Working Days Lost	Average Working Days Lost per Staff Year	Average Working Days Lost per Person ⁸
Medium	6483	5515.7	40561.9	7.4	6.3

The Department's AWDL has decreased slightly this quarter to 7.4 days as at 31st March 2017. The total number of days lost has decreased by 2536.5 days from last quarter's report and the number of staff employed in this period has increased by 35. Short Term absences have decreased by 811 days in the period and there was a decrease of 1725.5 days in Long Term absences. The average length of each absence has decreased marginally from last quarter to 6.3.

The number of absence periods decreased to 7526. This period there was a marginal decrease in Mental Disorders, now at 32.7%. There was a decrease again in Injuries absences to 4.8%. Infections absences increased to 5.5%. Musculoskeletal System absences have stayed the same and Respiratory System absences have increased by 0.4% to 11.2%.

The data for the 12 months ending 30th June will be made available in July 2017.

¹ AWDL refers to the average number of working days lost per Full Staff year worked

² The number of contracted working days (exc. Weekends and Bank Holidays) lost to sickness absence

³ Long Term absence: All absences greater than or equal to 21 working days (full time staff) or 29 calendar days (Part Time staff)

⁴ Number of staff with no sickness absence as percentage of total headcount who had worked in the period

⁵ Top 5 absences, as classified according to the World Health Organisation ICD-10

⁶ Total Number of staff who were employed at any time during the reporting period (headcount)

⁷ The proportion of the reporting year worked by each member of staff, totalled for the department

⁸ Total working days lost divided by the total number of staff employed in period