



Crown Prosecution Service

Quarterly Sickness Absence Statistics 1st October 2017 to 30th September 2018

Absence Headlines

Average Working Days Lost ¹	Total Working Days Lost ²	% Lost to Long Term Absence ³	% Staff with No Sick Absence ⁴
6.8	37489.6	56.3%	49%

Analysis of Absence Types

Total Days Lost	Working Days Lost	Number of Absence Spells	Average Length of Spell
Short Term	16390.9	6185	2.7
Long Term	21098.7	472	44.7
Total	37489.6	6657	5.6

Analysis of Key Absence Reasons

Working Days Lost	Proportion Lost to ⁵				
	Infections	Musculoskeletal System	Injuries	Mental Disorders	Respiratory System
37489.6	4.7%	6.5%	5.4%	33.8%	10.7%

Analysis of Working Days Lost

Department Size Classification	Total Staff Employed in Period ⁶	Total Staff Years ⁷	Total Working Days Lost	Average Working Days Lost per Staff Year	Average Working Days Lost per Person ⁸
Medium	6459	5552.9	37489.6	6.8	5.8

The Department's AWDL has increased marginally this quarter to 6.8 days as at 30th September 2018. The total number of days lost has increased by 395.1 days from last quarter's report and the number of staff employed in this period has decreased by 25. Short Term absences have decreased by 125.4 days in the period and there was an increase of 520.5 days in Long Term absences. The average length of each absence has increased marginally from last quarter to 5.8.

The number of absence periods decreased to 6657. This period Mental Disorders increased to 33.8%. There was a decrease in Injuries absences to 5.4%. Infections absences decreased to 4.7%. Musculoskeletal System absences stayed the same at 6.5% and Respiratory System absences have decreased by 0.2% to 10.7%.

The data for the 12 months ending 31st December will be made available in January 2019.

¹ AWDL refers to the average number of working days lost per Full Staff year worked

² The number of contracted working days (exc. Weekends and Bank Holidays) lost to sickness absence

³ Long Term absence: All absences greater than or equal to 21 working days (full time staff) or 29 calendar days (Part Time staff)

⁴ Number of staff with no sickness absence as percentage of total headcount who had worked in the period

⁵ Top 5 absences, as classified according to the World Health Organisation ICD-10

⁶ Total Number of staff who were employed at any time during the reporting period (headcount)

⁷ The proportion of the reporting year worked by each member of staff, totalled for the department

⁸ Total working days lost divided by the total number of staff employed in period