



CPS

Absence Headlines

Crown Prosecution Service

Quarterly Sickness Absence Statistics

1st July 2016 to 30th June 2017

Average Working Days Lost ¹	Total Working Days Lost ²	% Lost to Long Term Absence ³	% Staff with No Sick Absence ⁴
7.0	38786.6	56%	44%

Analysis of Absence Types

Total Days Lost	Working Days Lost	Number of Absence Spells	Average Length of Spell
Short Term	17625.3	7194	2.5
Long Term	21161.3	523	40.5
Total	38786.6	7717	5.0

Analysis of Key Absence Reasons

Working Days Lost	Proportion Lost to ⁵				
	Infections	Musculoskeletal System	Injuries	Mental Disorders	Respiratory System
38786.6	5.5%	6.4%	5.1%	31.6%	11.1%

Analysis of Working Days Lost

Department Size Classification	Total Staff Employed in Period ⁶	Total Staff Years ⁷	Total Working Days Lost	Average Working Days Lost per Staff Year	Average Working Days Lost per Person ⁸
Medium	6478	5536.5	38786.6	7.0	6.0

The Department's AWDL has decreased again this quarter to 7.0 days as at 30th June 2017. The total number of days lost has increased by 191 days from last quarter's report and the number of staff employed in this period has increased by 5. Short Term absences have decreased by 498.3 days in the period and there was a decrease of 1277 days in Long Term absences. The average length of each absence has decreased marginally from last quarter to 6.0.

The number of absence periods increased to 7717. This period there was a marginal decrease in Mental Disorders, now at 31.6%. There was an increase in Injuries absences to 5.1%. Infections absences stayed the same at 5.5%. Musculoskeletal System absences increased to 6.4% and Respiratory System absences have decreased by 0.1% to 11.1%.

The data for the 12 months ending 30th September will be made available in October 2017.

¹ AWDL refers to the average number of working days lost per Full Staff year worked

² The number of contracted working days (exc. Weekends and Bank Holidays) lost to sickness absence

³ Long Term absence: All absences greater than or equal to 21 working days (full time staff) or 29 calendar days (Part Time staff)

⁴ Number of staff with no sickness absence as percentage of total headcount who had worked in the period

⁵ Top 5 absences, as classified according to the World Health Organisation ICD-10

⁶ Total Number of staff who were employed at any time during the reporting period (headcount)

⁷ The proportion of the reporting year worked by each member of staff, totalled for the department

⁸ Total working days lost divided by the total number of staff employed in period