



When you're driven  
by public duty  
When your background  
is private practice  
When the time is right  
Can you deliver justice?

Deputy Chief Crown Prosecutors

# National Deputy Chief Crown Prosecutor Recruitment Campaign 2019

## Frequently Asked Questions

### 1. What happens if additional posts become available during the DCCP campaign?

We will notify candidates of any changes to advertised vacancies during the campaign via the CPS website or directly once applications have been through initial sift.

The current vacancies are described in the candidate pack:

<https://www.cps.gov.uk/deputy-chief-crown-prosecutors-2019>

To note there is one additional vacancy which will be filled from this campaign:

- [DCCP Head of Legal Services - based in London HQ](#)

### 2. What happens if I apply for a DCCP role and I am successful but none of my preferences on location are available?

If you pass the selection process and a post is not available in your preferred location(s) you will have the opportunity either to be considered for a vacancy in a different area or to be placed on the national waiting list for up to 12 months.

### 3. If the DCCP selection process identifies more appointable candidates than roles will the waiting list apply to division roles as well as areas?

If there are a number of candidates placed on the national waiting list and a vacancy arises in an area then we will fill this where possible from the national waiting list, subject to individual preferences and business need. In order to fill Division roles from the waiting list a further assessment may be required to be completed, depending on the specific knowledge and experience required.

### 4. Should I apply for the DCCP role even if there is not a vacancy in the area I want to work in?

Yes we are encouraging applications from all aspiring DCCPs; even if there is not a vacancy in the area or division that you would prefer to work in, this is your opportunity to be placed on the national waiting list for a period of up to 12 months. As and when vacancies arise candidates who are on the waiting list will be considered, subject to an additional assessment for Division roles as required.

**5. It says in the DCCP candidate pack that you can have an initial conversation with Odgers Berndtson about the role, is this a requirement?**

No, however we would strongly encourage all potential candidates to have a conversation with Odgers Berndtson about this role so that the same information is shared regarding the application process. Please do speak to Rhys Keating at [rhys.keating@odgersberndtson.com](mailto:rhys.keating@odgersberndtson.com) or at 0207 529 3949 or Amber Cunningham at [amber.cunningham@odgersberndtson.com](mailto:amber.cunningham@odgersberndtson.com) or at 0207 367 0685

**6. If I wanted to consider a secondment to the CPS, how would that work?**

There are certainly opportunities for secondments or fixed term appointments into the role. We would consider secondments both from other Government Departments or Private Practice for a minimum period of 2 years. If you are interested in exploring this further Odgers Berndtson will contact the CPS to set up an informal conversation to discuss your individual circumstances.