

CPS PayScales

2014/15 and 2015/16



	Page	Civil Service Equivalent
<u>A1</u>	2	AA
<u>A2 & Personal Secretary</u>	2	AO
<u>A2 Paralegal Assistant</u>	2	AO
<u>B1</u>	2	EO
<u>B2</u>	3	HEO
<u>B3</u>	3	SEO
<u>Level D</u>	3	Grade 7
<u>Level E</u>	3	Grade 6
<u>Associate Prosecutor 1</u>	4	HEO
<u>Associate Prosecutor 2</u>	4	HEO
<u>Crown Prosecutor</u>	4	SEO
<u>Senior Crown Prosecutor (2007 scale - OBSOLETE 1 April 2016)</u>	5	Grade 7
<u>NEW Senior Crown Prosecutor (2014 scale)</u>	5	Grade 7
<u>Specialist Prosecutor</u>	5	Grade 7
<u>Crown Advocate Below the Break Point</u>	6	Grade 7
<u>Crown Advocate Above the Break Point</u>	6	Grade 7
<u>Senior Crown Advocate</u>	6	Grade 6
<u>Principal Crown Advocate</u>	6	Grade 6

CPS PayScales

2014/15 and 2015/16



A1 National	1 April 2014		1 April 2015	
	Minimum	£14,775*	<i>Spot Rate 1</i>	£16,437
	Maximum	£16,950	<i>Spot Rate 2 max</i>	£16,950

* Reflects the 2013/14 National Living Wage

A1 London	1 April 2014		1 April 2015	
	Minimum	£15,805	<i>Spot Rate 1</i>	£17,586
	Maximum	£18,100	<i>Spot Rate 2 max</i>	£18,100

A2 and A2 Personal Secretary National	1 April 2014		1 April 2015	
	Minimum	£16,788	<i>Spot Rate 1</i>	£18,366
	Maximum	£19,690	<i>Spot Rate 2 max</i>	£19,690

A2 and A2 Personal Secretary London	1 April 2014		1 April 2015	
	Minimum	£18,184	<i>Spot Rate 1</i>	£19,724
	Maximum	£21,095	<i>Spot Rate 2 max</i>	£21,095

A2 Paralegal Assistant National	1 April 2014		1 April 2015	
	Minimum	£17,357	<i>Spot Rate 1</i>	£19,851
	Maximum	£21,055	<i>Spot Rate 2 max</i>	£21,055

A2 Paralegal Assistant London	1 April 2014		1 April 2015	
	Minimum	£18,753	<i>Spot Rate 1</i>	£20,585
	Maximum	£22,055	<i>Spot Rate 2 max</i>	£22,055

B1 National	1 April 2014		1 April 2015	
	Minimum	£21,345	Minimum	£23,276
	Maximum	£26,408	Maximum	£26,408

B1 London	1 April 2014		1 April 2015	
	Minimum	£22,425	Minimum	£24,296
	Maximum	£27,954	Maximum	£27,954

CPS PayScales

2014/15 and 2015/16



B2 National	1 April 2014	1 April 2015
	Minimum £27,339	Minimum £27,339
	Maximum £31,231	Maximum £31,231

B2 London	1 April 2014	1 April 2015
	Minimum £28,321	Minimum £28,321
	Maximum £32,830	Maximum £32,830

B3 National	1 April 2014	1 April 2015
	Minimum £33,924	Minimum £33,924
	Maximum £40,678	Maximum £40,678

B3 London	1 April 2014	1 April 2015
	Minimum £34,988	Minimum £34,988
	Maximum £42,685	Maximum £42,685

Level D National	1 April 2014	1 April 2015
	Minimum £45,191	Minimum £45,191
	Maximum £58,490	Maximum £58,490

Level D London	1 April 2014	1 April 2015
	Minimum £48,665	Minimum £48,665
	Maximum £63,760	Maximum £63,760

Level E National	1 April 2014	1 April 2015
	Minimum £62,437	Minimum £62,437
	Maximum £72,460	Maximum £72,460

Level E London	1 April 2014	1 April 2015
	Minimum £65,005	Minimum £65,005
	Maximum £74,450	Maximum £74,450

CPS PayScales

2014/15 and 2015/16



Associate Prosecutor Level 1 National	1 April 2014		1 April 2015	
	Minimum	£28,296	Minimum	£28,296
	Maximum	£32,325	Maximum	£32,325

Associate Prosecutor Level 1 London	1 April 2014		1 April 2015	
	Minimum	£29,313	Minimum	£29,313
	Maximum	£33,979	Maximum	£33,979

Associate Prosecutor Level 2 National	1 April 2014		1 April 2015	
	Minimum	£31,992	Minimum	<i>£31,992</i>
	Maximum	£35,416	Maximum	<i>£35,416</i>

Associate Prosecutor Level 2 London	1 April 2014		1 April 2015	
	Minimum	£33,704	Minimum	<i>£33,704</i>
	Maximum	£37,069	Maximum	<i>£37,069</i>

Crown Prosecutor National	1 April 2014		1 April 2015	
	Minimum	£31,992	Minimum	£31,992
	Maximum	£35,416	Maximum	£35,416

Crown Prosecutor London	1 April 2014		1 April 2015	
	Minimum	£33,704	Minimum	£33,704
	Maximum	£37,069	Maximum	£37,069

CPS PayScales

2014/15 and 2015/16



Senior Crown Prosecutor
(OBSOLETE from 01.04.16)

National

		1 April 2014	1 April 2015
<i>Minimum</i>		<i>£35,376</i>	<i>£35,376</i>
<i>Maximum</i>		<i>£43,157</i>	<i>£43,157</i>

Pay band minima and maxima will be fixed for the transitional years to 31 March 2016.
New Starters, including employees promoted to SCP from 1 April 2014 will join this scale on the minimum, and then assimilate to the main SCP scale on 1 April 2016.

Senior Crown Prosecutor
(OBSOLETE from 01.04.16)

London

		1 April 2014	1 April 2015
<i>Minimum</i>		<i>£36,791</i>	<i>£36,791</i>
<i>Maximum</i>		<i>£44,776</i>	<i>£44,776</i>

Pay band minima and maxima will be fixed for the transitional years to 31 March 2016.
New Starters, including employees promoted to SCP from 1 April 2014 will join this scale on the minimum, and then assimilate to the main SCP scale on 1 April 2016.

**NEW Senior Crown
Prosecutor**

2014 Scale

National

		1 April 2014	1 April 2015
Minimum		£42,728	£42,728
Maximum		£52,140	£52,140

**NEW Senior Crown
Prosecutor**

2014 Scale

London

		1 April 2014	1 April 2015
Minimum		£44,898	£44,898
Maximum		£58,679	£58,679

Specialist Prosecutor

National

		1 April 2014	1 April 2015
Minimum		£50,560	£50,560
Maximum		£63,752	£63,752

Specialist Prosecutor

London

		1 April 2014	1 April 2015
Minimum		£54,532	£54,532
Maximum		£68,518	£68,518

CPS PayScales

2014/15 and 2015/16



Crown Advocate <i>Below the Break Point</i> National	1 April 2014	1 April 2015
	Minimum £47,065	Minimum £47,065
	Maximum £56,184	Maximum £56,184

Crown Advocate <i>Below the Break Point</i> London	1 April 2014	1 April 2015
	Minimum £50,660	Minimum £50,660
	Maximum £60,626	Maximum £60,626

Crown Advocate <i>Above the Break Point</i> National	1 April 2014	1 April 2015
	Minimum £56,730	Minimum £56,730
	Maximum £60,477	Maximum £60,477

Crown Advocate <i>Above the Break Point</i> London	1 April 2014	1 April 2015
	Minimum £61,052	Minimum £61,052
	Maximum £65,097	Maximum £65,097

Senior Crown Advocate National	1 April 2014	1 April 2015
	Minimum £61,960	Minimum £61,960
	Maximum £67,255	Maximum £67,255

Senior Crown Advocate London	1 April 2014	1 April 2015
	Minimum £64,649	Minimum £64,649
	Maximum £69,997	Maximum £69,997

Principal Crown Advocate National	1 April 2014	1 April 2015
	Minimum £71,114	Minimum £71,114
	Maximum £78,355	Maximum £78,355

Principal Crown Advocate London	1 April 2014	1 April 2015
	Minimum £75,252	Minimum £75,252
	Maximum £82,533	Maximum £82,533

Principal Crown Advocate Central Casework Divisions	1 April 2014	1 April 2015
	Minimum £93,095	Minimum £93,095
	Maximum £114,920	Maximum £114,920