



Crown Prosecution Service

Quarterly Sickness Absence Statistics 1st October 2008 to 30th September 2009

Absence Headlines

Average Working Days Lost ¹	Total Working Days Lost ²	% Lost to Long Term Absence ³	% Staff with No Sick Absence ⁴
8.4	68653	54.5%	39%

Analysis of Absence Types

Total Days Lost	Working Days Lost	Number of Absence Spells	Average Length of Spell
Short Term	31217	11294	2.8
Long Term	37436	766	48.9
Total	68653	12060	5.7

Analysis of Key Absence Reasons

Working Days Lost	Proportion Lost to ⁵				
	Infections	Musculoskeletal System	Injuries	Mental Disorders	Respiratory System
68653	5.7%	6.3%	7.1%	22.2%	15.2%

Analysis of Working Days Lost

Department Size Classification	Total Staff Employed in Period ⁶	Total Staff Years ⁷	Total Working Days Lost	Average Working Days Lost per Staff Year	Average Working Days Lost per Person ⁸
Medium	9481	8209.0	68653	8.4	7.2

The Department's AWDL took a slight rise for the first time since Q4 2007, rising by 0.2 day. The total number of days lost rose 813.5 days from the last quarter's report while the number of staff employed in the period fell. Analysis shows that this rise is due to the number of Pandemic Flu (respiratory systems) cases reported, totalling 1337 days. Short term absences rose by 1119.5 days while Long Term absences fell this quarter by 306 days.

The increase in Pandemic Flu has affected the proportion of staff with no absence (now 39%), while despite minor changes to levels of other key absences this is mostly as a direct result of the increase in Pandemic Flu. No noticeable changes to real levels of other absence types were experienced.

The data for the 12 months ending 31st December 2009 will be made available in April 2010.

¹ AWDL refers to the average number of working days lost per Full Staff year worked

² The number of contracted working days (exc. Weekends and Bank Holidays) lost to sickness absence

³ Long Term absence: All absences greater than or equal to 21 working days (full time staff) or 29 calendar days (Part Time staff)

⁴ Number of staff with no sickness absence as percentage of total headcount who had worked in the period

⁵ Top 5 absences, as classified according to the World Health Organisation ICD-10

⁶ Total Number of staff who were employed at any time during the reporting period (headcount)

⁷ The proportion of the reporting year worked by each member of staff, totalled for the department

⁸ Total working days lost divided by the total number of staff employed in period