



Crown Prosecution Service

Quarterly Sickness Absence Statistics 1st July 2008 to 30th June 2009

Absence Headlines

Average Working Days Lost ¹	Total Working Days Lost ²	% Lost to Long Term Absence ³	% Staff with No Sick Absence ⁴
8.2	67839.5	55.6%	40%

Analysis of Absence Types

Total Days Lost	Working Days Lost	Number of Absence Spells	Average Length of Spell
Short Term	30097.5	11116	2.7
Long Term	37742	768	49
Total	67839.5	11884	5.7

Analysis of Key Absence Reasons

Working Days Lost	Proportion Lost to ⁵				
	Infections	Musculoskeletal System	Injuries	Mental Disorders	Respiratory System
67839.5	5.5%	6.6%	7%	22.4%	12.7%

Analysis of Working Days Lost

Department Size Classification	Total Staff Employed in Period ⁶	Total Staff Years ⁷	Total Working Days Lost	Average Working Days Lost per Staff Year	Average Working Days Lost per Person ⁸
Medium	9594	8234.8	67839.5	8.2	7.1

The Department's AWDL continues to fall and is now at its lowest since level since 2005. The total number of days lost fell by 2001 days (2.9%) since the last quarter while the number of staff years remained constant. This was comprised of a fall 4.2% fall in short term absence days and 1.6% fall in Long Term absence days.

Since the last quarter the proportion of absences due to **Mental Disorders** again rose (this time by 0.4%) although the actual number of days lost fell. In the same period **Musculoskeletal absences** rose both in real terms and the proportion of total absences.

This quarter also saw the % of staff without any absence rising to 40%.

The data for the 12 months ending 30th September 2009 will be available in January 2010.

¹ AWDL refers to the number of working days lost per Full Staff year worked

² The number of contracted working days (exc. weekends and Bank Holidays) lost to sickness absence

³ Long Term absence: All absences greater than or equal to 21 working days (full time staff) or 29 calendar days (Part Time staff)

⁴ Number of staff with no sick absence divided by Total headcount for period

⁵ Absences classified according to the World Health Organisation ICD-10

⁶ Total number of staff who were employed at any time during the reporting period (headcount)

⁷ The proportion of the reporting year worked by each member of staff, totalled for the department

⁸ Total working days lost divided by the total number of staff employed in the period