



# Crown Prosecution Service

## Quarterly Sickness Absence Statistics 1<sup>st</sup> April 2008 to 31<sup>st</sup> March 2009

### Absence Headlines

Average Working Days Lost <sup>1</sup>	Total Working Days Lost <sup>2</sup>	% Lost to Long Term Absence <sup>3</sup>	% Staff with No Sick Absence <sup>4</sup>
8.5	69841.5	55%	39%

### Analysis of Absence Types

Total Days Lost	Working Days Lost	Number of Absence Spells	Average Length of Spell
Short Term	31420.5	11486	2.7
Long Term	38421	760	50.6
Total	69841.5	12246	5.7

### Analysis of Key Absence Reasons

Working Days Lost	Proportion Lost to <sup>5</sup>				
	Infections	Musculoskeletal System	Injuries	Mental Disorders	Respiratory System
69841.5	5.5%	6.3%	6.8%	22.0%	13.2%

### Analysis of Working Days Lost

Department Size Classification	Total Staff Employed in Period <sup>6</sup>	Total Staff Years <sup>7</sup>	Total Working Days Lost	Average Working Days Lost per Staff Year	Average Working Days Lost per Person <sup>8</sup>
Medium	9657	8237	69841.5	<b>8.5</b>	7.2

The Department's AWDL continues to fall and is now at its lowest since level since 2005. The total number of days lost fell by 2001 days (2.9%) since the last quarter while the number of staff years remained constant. This was comprised of a 4.2% fall in short term absence days and 1.8% fall in Long Term absence days.

Since the last quarter the proportion of absences due to **Mental Disorders** has increased by 1.1% and **Musculoskeletal absences** have increased by 0.5%. It is thought that this increase is due to the way we report and classify absences, however this trend will continue to be monitored closely.

The data for the 12 months ending 30<sup>th</sup> June 2009 will be available in October 2009.

<sup>1</sup> AWDL refers to the number of working days lost per Full Staff year worked

<sup>2</sup> The number of contracted working days (exc. weekends and Bank Holidays) lost to sickness absence

<sup>3</sup> Long Term absence: All absences greater than or equal to 21 working days (full time staff) or 29 calendar days (Part Time staff)

<sup>4</sup> Number of staff with no sick absence divided by Total headcount for period

<sup>5</sup> Absences classified according to the World Health Organisation ICD-10

<sup>6</sup> Total number of staff who were employed at any time during the reporting period (headcount)

<sup>7</sup> The proportion of the reporting year worked by each member of staff, totalled for the department

<sup>8</sup> Total working days lost divided by the total number of staff employed in the period