



Crown Prosecution Service

Quarterly Sickness Absence Statistics 1st January 2009 to 31st December 2009

Absence Headlines

Average Working Days Lost ¹	Total Working Days Lost ²	% Lost to Long Term Absence ³	% Staff with No Sick Absence ⁴
8.5	71021.5	55.3%	39%

Analysis of Absence Types

Total Days Lost	Working Days Lost	Number of Absence Spells	Average Length of Spell
Short Term	31787	11352	2.8
Long Term	39234.5	788	49.8
Total	71021.5	12140	5.9

Analysis of Key Absence Reasons

Working Days Lost	Proportion Lost to ⁵				
	Infections	Musculoskeletal System	Injuries	Mental Disorders	Respiratory System
71021.5	5.3%	5.9%	7.5%	22.4%	15.8%

Analysis of Working Days Lost

Department Size Classification	Total Staff Employed in Period ⁶	Total Staff Years ⁷	Total Working Days Lost	Average Working Days Lost per Staff Year	Average Working Days Lost per Person ⁸
Medium	9582	8320.9	71021.5	8.5	7.4

The Department's AWDL took a further minor rise in the latest figures, rising by 0.1 day per staff year. The total number of days lost rose 2368.5 days from the last quarter's report while the number of staff employed in the period increased. During the last 3 months of this period, the CPS began the process of merging with Revenue and Customs Prosecutions Office (RCPO). Some RCPO staff began to move into CPS, raising the headcount and therefore also increasing the number of days lost. Short term absences rose by 570 days while Long Term absences increased this quarter by 1798.5 days.

The increase in Pandemic Flu has affected the proportion of staff with no absence (now 39%), while despite minor changes to levels of other key absences this is mostly as a direct result of the increase in Pandemic Flu. No noticeable changes to real levels of other absence types were experienced.

The data for the 12 months ending 31st March 2010 will be made available in June 2010.

¹ AWDL refers to the average number of working days lost per Full Staff year worked

² The number of contracted working days (exc. Weekends and Bank Holidays) lost to sickness absence

³ Long Term absence: All absences greater than or equal to 21 working days (full time staff) or 29 calendar days (Part Time staff)

⁴ Number of staff with no sickness absence as percentage of total headcount who had worked in the period

⁵ Top 5 absences, as classified according to the World Health Organisation ICD-10

⁶ Total Number of staff who were employed at any time during the reporting period (headcount)

⁷ The proportion of the reporting year worked by each member of staff, totalled for the department

⁸ Total working days lost divided by the total number of staff employed in period