



Crown Prosecution Service

Quarterly Sickness Absence Statistics 1st January 2007 to 31st December 2007

Absence Headlines

Average Working Days Lost ¹	Total Working Days Lost ²	% Lost to Long Term Absence ³	% Staff with No Sick Absence ⁴
10.0	83342	53.9%	36%

Analysis of Absence Types

Total Days Lost	Working Days Lost	Number of Absence Spells	Average Length of Spell
Short Term	38403	13769	2.8
Long Term	44939	941	47.8
Total	83342	14710	5.7

Analysis of Key Absence Reasons

Working Days Lost	Proportion Lost to ⁵				
	Infections	Musculoskeletal System	Injuries	Mental Disorders	Respiratory System
83342	4.1%	7.4%	6.0%	19.7%	13.7%

Analysis of Working Days Lost

Department Size Classification	Total Staff Employed in Period ⁶	Total Staff Years ⁷	Total Working Days Lost	Average Working Days Lost per Staff Year	Average Working Days Lost per Person ⁸
			83342	10.0	8.5

This is the first quarterly report providing a brief commentary of Crown Prosecution Service sick absence results for the 12 month period ending 31st December 2007 - previous reports were submitted annually.

The data for the 12 months ending 31st March 2008 will be available in July 2008.

¹ AWDL refers to the number of working days lost per Full Staff year worked

² The number of contracted working days (exc. weekends and Bank Holidays) lost to sickness absence

³ Long Term absence: All absences greater than or equal to 21 working days (full time staff) or 29 calendar days (Part Time staff)

⁴ Number of staff with no sick absence divided by Total headcount for period

⁵ Absences classified according to the World Health Organisation ICD-10

⁶ Total number of staff who were employed at any time during the reporting period (headcount)

⁷ The proportion of the reporting year worked by each member of staff, totalled for the department

⁸ Total working days lost divided by the total number of staff employed in the period