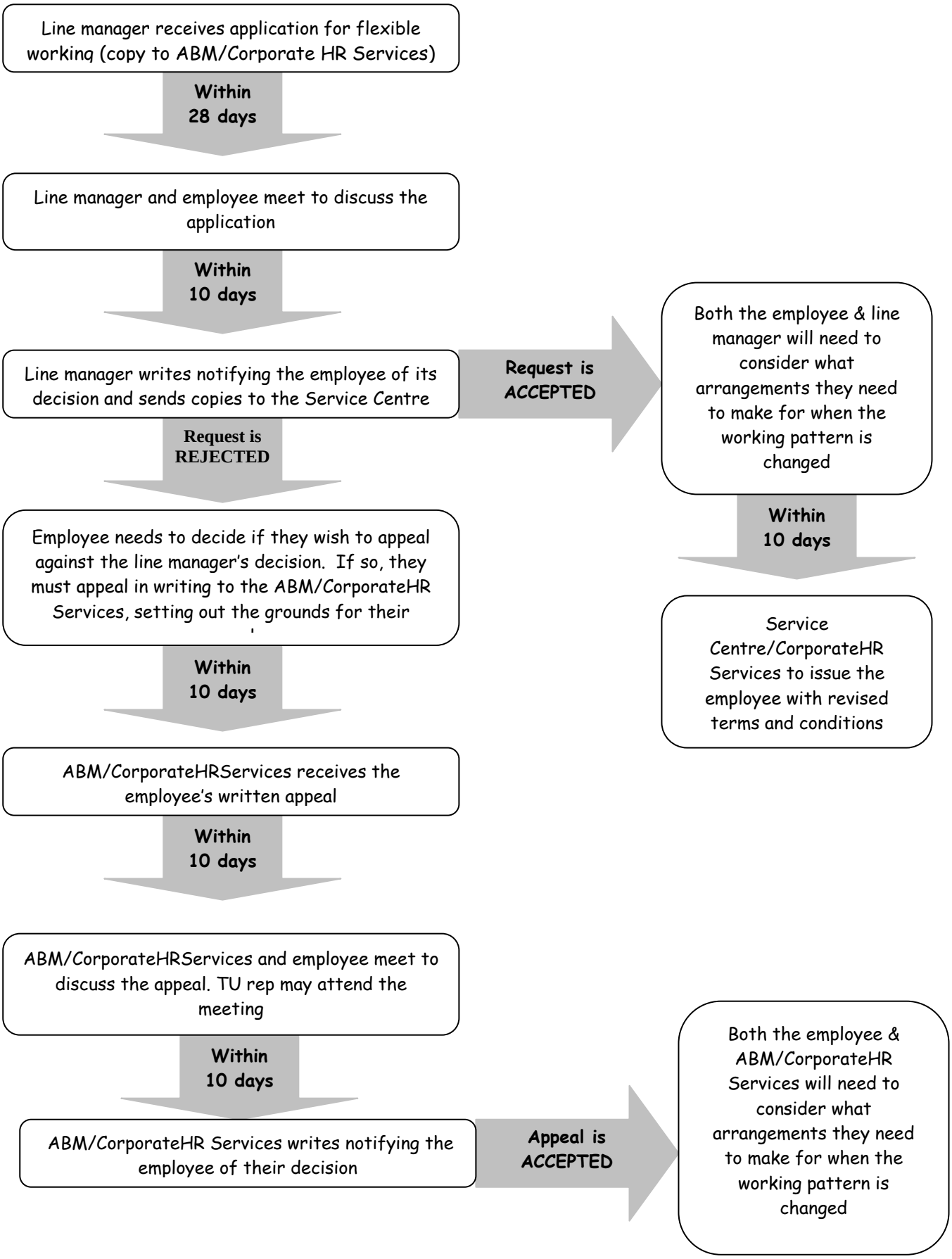Flowchart for Application for Flexible Working for Parents & Carers