

Violence against Women Strategy and Action Plans

| Key activities and tasks                                                                                                                         | Q1 2008-09                                                                                                                                      | Achieved  | Q2 2008-09 | Achieved  | Q3 2008-09 | Achieved  | Q4 2008-09 | Achieved  | 2009-10 | Achieved  | 2010-11 | Achieved  |
|--------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|-----------|------------|-----------|------------|-----------|------------|-----------|---------|-----------|---------|-----------|
| <b>OVERALL NATIONAL PLAN FOR VIOLENCE AGAINST WOMEN</b>                                                                                          |                                                                                                                                                 |           |            |           |            |           |            |           |         |           |         |           |
| <b>Outcome areas/Objective 1: Improving the effectiveness and efficiency of the CJS through bringing more offenders of VAW crimes to justice</b> |                                                                                                                                                 |           |            |           |            |           |            |           |         |           |         |           |
| <b>Areas for Action - Monitoring VAW crimes, set targets and address any data gaps</b>                                                           |                                                                                                                                                 |           |            |           |            |           |            |           |         |           |         |           |
| <b>These plans will link into the Government - wide delivery plans.</b>                                                                          |                                                                                                                                                 |           |            |           |            |           |            |           |         |           |         |           |
| Tasks: i.                                                                                                                                        | Establish a VAW Indicator, with a target to reduce unsuccessful outcomes in VAW crimes, on a phased incremental basis from 2008-09 to include:  |           |            |           |            |           |            |           |         |           |         |           |
|                                                                                                                                                  | <i>Domestic violence, rape and sexual offences</i>                                                                                              | Q1        |            |           |            |           |            |           |         |           |         |           |
|                                                                                                                                                  | <i>All above, with consideration of inclusion of forced marriage, so-called honour crimes, child abuse and crimes against the older person.</i> |           |            |           |            |           |            |           | Q1      |           |         |           |
|                                                                                                                                                  | <i>All above, with consideration of inclusion of prostitution and human trafficking.</i>                                                        |           |            |           |            |           |            |           |         |           | Q1      |           |
| ii.                                                                                                                                              | Implement VAW indicator, with targets (see reducing unsuccessful outcomes for all targets, below):                                              | Q1        |            |           |            |           | 29%        |           |         |           |         |           |
| iii.                                                                                                                                             | Evaluate VAW data including targets for successful prosecutions.                                                                                | Quarterly |            | Quarterly |            | Quarterly |            | Quarterly |         | Quarterly |         | Quarterly |
| iv.                                                                                                                                              | Analyse 2007-08 data from the 64 SDVCs.                                                                                                         |           |            |           |            | Q3        |            |           |         |           |         |           |
| v.                                                                                                                                               | Publish VAW report.                                                                                                                             |           |            |           |            | Q3        |            |           |         | Annually  |         | Annually  |
| vi.                                                                                                                                              | Consider how VAW will fit with the Hate Scrutiny Panels framework:                                                                              |           |            |           |            |           |            |           |         |           |         |           |
|                                                                                                                                                  | <i>Scope project</i>                                                                                                                            |           |            |           |            |           |            |           |         | Q1        |         |           |
|                                                                                                                                                  | <i>Present options</i>                                                                                                                          |           |            |           |            |           |            |           |         | Q3        |         |           |
|                                                                                                                                                  | <i>Finalise plans</i>                                                                                                                           |           |            |           |            |           |            |           |         | Q4        |         |           |
|                                                                                                                                                  | <i>Deliver new set up</i>                                                                                                                       |           |            |           |            |           |            |           |         |           |         | Q1        |

Violence against Women Strategy and Action Plans

| Key activities and tasks                                                                                                                         | Q1 2008-09 | Achieved | Q2 2008-09 | Achieved | Q3 2008-09 | Achieved | Q4 2008-09 | Achieved | 2009-10   | Achieved | 2010-11   | Achieved |
|--------------------------------------------------------------------------------------------------------------------------------------------------|------------|----------|------------|----------|------------|----------|------------|----------|-----------|----------|-----------|----------|
| <b>OVERALL NATIONAL PLAN FOR VIOLENCE AGAINST WOMEN</b>                                                                                          |            |          |            |          |            |          |            |          |           |          |           |          |
| <b>Outcome areas/Objective 1: Improving the effectiveness and efficiency of the CJS through bringing more offenders of VAW crimes to justice</b> |            |          |            |          |            |          |            |          |           |          |           |          |
| <b>Areas for Action - Reducing unsuccessful prosecutions of VAW crimes</b>                                                                       |            |          |            |          |            |          |            |          |           |          |           |          |
| <b>These plans will link into the Government - wide delivery plans.</b>                                                                          |            |          |            |          |            |          |            |          |           |          |           |          |
| iv. Link into mainstream work streams - Charging, CJSSS, Victim and Witness Care & Delivery, Hate Crimes and Community Engagement.               | Quarterly  |          | Quarterly  |          | Quarterly  |          | Quarterly  |          | Quarterly |          | Quarterly |          |
| v. Deliver training in VAW strands.                                                                                                              |            |          |            |          |            |          |            |          |           |          |           |          |
| <i>Domestic Violence training completed</i>                                                                                                      | Q1         |          |            |          |            |          |            |          |           |          |           |          |
| <i>Rape - Training of coordinators and specialist prosecutors completed</i>                                                                      |            |          |            |          |            |          |            |          |           |          | Q4        |          |
| <i>Human Trafficking training for complex case work units</i>                                                                                    |            |          |            |          |            |          | Q4         |          |           |          |           |          |
| <i>Crimes against the older person training day</i>                                                                                              |            |          |            |          | Q3         |          |            |          |           |          |           |          |
| <i>Pornography seminar</i>                                                                                                                       | Q1         |          |            |          |            |          |            |          |           |          |           |          |
| vi. Develop VAW cases for Proactive Prosecutor Programme (PPP).                                                                                  |            |          |            |          |            |          |            |          |           |          |           |          |
| <i>Scope project</i>                                                                                                                             | Q1         |          |            |          |            |          |            |          |           |          |           |          |
| <i>Individual strands to develop Proactive Prosecutor Programme cases (see individual plans)</i>                                                 |            |          |            |          |            |          |            |          |           |          |           |          |
| <i>Present options</i>                                                                                                                           |            |          |            |          | Q3         |          |            |          |           |          |           |          |
| <i>Finalise</i>                                                                                                                                  |            |          |            |          |            |          | Q4         |          |           |          |           |          |

Violence against Women Strategy and Action Plans

| Key activities and tasks                                                                                                                         | Q1 2008-09 | Achieved | Q2 2008-09 | Achieved | Q3 2008-09 | Achieved | Q4 2008-09 | Achieved | 2009-10 | Achieved | 2010-11 | Achieved |
|--------------------------------------------------------------------------------------------------------------------------------------------------|------------|----------|------------|----------|------------|----------|------------|----------|---------|----------|---------|----------|
| <b>OVERALL NATIONAL PLAN FOR VIOLENCE AGAINST WOMEN</b>                                                                                          |            |          |            |          |            |          |            |          |         |          |         |          |
| <b>Outcome areas/Objective 1: Improving the effectiveness and efficiency of the CJS through bringing more offenders of VAW crimes to justice</b> |            |          |            |          |            |          |            |          |         |          |         |          |
| <b>Areas for Action - Reducing unsuccessful prosecutions of VAW crimes</b>                                                                       |            |          |            |          |            |          |            |          |         |          |         |          |
| <b>These plans will link into the Government - wide delivery plans.</b>                                                                          |            |          |            |          |            |          |            |          |         |          |         |          |
| iii. Development of revision of CPS Policy and/or guidance of individual VAW strands.                                                            |            |          |            |          |            |          |            |          |         |          |         |          |
| <i>Human Trafficking update guidance</i>                                                                                                         | Q1         |          |            |          |            |          |            |          | Q1      |          | Q1      |          |
| <i>Prostitution update guidance</i>                                                                                                              | Q1         |          |            |          |            |          |            |          | Q1      |          | Q1      |          |
| <i>Crimes against the older person launch of policy and guidance</i>                                                                             |            |          | Q2         |          |            |          |            |          |         |          |         |          |
| <i>Revision of Policy</i>                                                                                                                        |            |          |            |          |            |          |            |          |         |          | 2010-11 |          |
| <i>Children and Young People launch of guidance</i>                                                                                              |            |          | Q2         |          |            |          |            |          |         |          |         |          |
| <i>Revision of Policy</i>                                                                                                                        |            |          |            |          |            |          |            |          | 2009-10 |          |         |          |

Violence against Women Strategy and Action Plans

| Key activities and tasks                                                                                                                         | Q1 2008-09 | Achieved | Q2 2008-09 | Achieved | Q3 2008-09 | Achieved | Q4 2008-09 | Achieved | 2009-10   | Achieved | 2010-11   | Achieved |
|--------------------------------------------------------------------------------------------------------------------------------------------------|------------|----------|------------|----------|------------|----------|------------|----------|-----------|----------|-----------|----------|
| <b>OVERALL NATIONAL PLAN FOR VIOLENCE AGAINST WOMEN</b>                                                                                          |            |          |            |          |            |          |            |          |           |          |           |          |
| <b>Outcome areas/Objective 1: Improving the effectiveness and efficiency of the CJS through bringing more offenders of VAW crimes to justice</b> |            |          |            |          |            |          |            |          |           |          |           |          |
| <b>Areas for Action - Reducing unsuccessful prosecutions of VAW crimes</b>                                                                       |            |          |            |          |            |          |            |          |           |          |           |          |
| <b>These plans will link into the Government - wide delivery plans.</b>                                                                          |            |          |            |          |            |          |            |          |           |          |           |          |
| iv. Link into mainstream work streams - Charging, CJSSS, Victim and Witness Care & Delivery, Hate Crimes and Community Engagement.               | Quarterly  |          | Quarterly  |          | Quarterly  |          | Quarterly  |          | Quarterly |          | Quarterly |          |
| v. Deliver training in VAW strands.                                                                                                              |            |          |            |          |            |          |            |          |           |          |           |          |
| <i>Domestic Violence training completed</i>                                                                                                      | Q1         |          |            |          |            |          |            |          |           |          |           |          |
| <i>Rape - Training of coordinators and specialist prosecutors completed</i>                                                                      |            |          |            |          |            |          |            |          |           |          | Q4        |          |
| <i>Human Trafficking training for complex case work units</i>                                                                                    |            |          |            |          |            |          | Q4         |          |           |          |           |          |
| <i>Crimes against the older person training day</i>                                                                                              |            |          |            |          | Q3         |          |            |          |           |          |           |          |
| <i>Pornography seminar</i>                                                                                                                       | Q1         |          |            |          |            |          |            |          |           |          |           |          |
| vi. Link VAW into future training programmes including through Proactive Prosecutor Programme (PPP) cases.                                       |            |          |            |          |            |          |            |          |           |          |           |          |
| <i>Scope project</i>                                                                                                                             | Q1         |          |            |          |            |          |            |          |           |          |           |          |
| <i>Individual strands to develop Proactive Prosecutor Programme cases (see individual plans)</i>                                                 |            |          |            |          |            |          |            |          |           |          |           |          |
| <i>Present options</i>                                                                                                                           |            |          |            |          | Q3         |          |            |          |           |          |           |          |
| <i>Finalise</i>                                                                                                                                  |            |          |            |          |            |          | Q4         |          |           |          |           |          |

Violence against Women Strategy and Action Plans

| Key activities and tasks                                                                                                                         | Q1 2008-09 | Achieved | Q2 2008-09 | Achieved | Q3 2008-09 | Achieved | Q4 2008-09 | Achieved | 2009-10     | Achieved | 2010-11     | Achieved |
|--------------------------------------------------------------------------------------------------------------------------------------------------|------------|----------|------------|----------|------------|----------|------------|----------|-------------|----------|-------------|----------|
| <b>OVERALL NATIONAL PLAN FOR VIOLENCE AGAINST WOMEN</b>                                                                                          |            |          |            |          |            |          |            |          |             |          |             |          |
| <b>Outcome areas/Objective 1: Improving the effectiveness and efficiency of the CJS through bringing more offenders of VAW crimes to justice</b> |            |          |            |          |            |          |            |          |             |          |             |          |
| <b>Areas for Action - Better coordination and rationalisation of the work across these strands.</b>                                              |            |          |            |          |            |          |            |          |             |          |             |          |
| <b>These plans will link into the Government - wide delivery plans.</b>                                                                          |            |          |            |          |            |          |            |          |             |          |             |          |
| Tasks: i. Rationalisation of current coordinators across VAW strands and development of specific VAW coordinators.                               |            |          |            |          |            |          |            |          |             |          |             |          |
| <i>Scope project</i>                                                                                                                             | Q1         |          |            |          |            |          |            |          |             |          |             |          |
| <i>Map current coordinators</i>                                                                                                                  |            |          | Q2         |          |            |          |            |          |             |          |             |          |
| <i>Finalise plans</i>                                                                                                                            |            |          |            |          | Q3         |          |            |          |             |          |             |          |
| ii. Consider rationalisation of VAW specialist prosecutors.                                                                                      |            |          |            |          |            |          |            |          |             |          |             |          |
| <i>Scope project</i>                                                                                                                             | Q1         |          |            |          |            |          |            |          |             |          |             |          |
| <i>Map specialist prosecutors</i>                                                                                                                |            |          | Q2         |          |            |          |            |          |             |          |             |          |
| <i>Present options paper to the PAG</i>                                                                                                          |            |          |            |          | Q3         |          |            |          |             |          |             |          |
| <i>Finalise plans</i>                                                                                                                            |            |          |            |          |            |          | Q4         |          |             |          |             |          |
| iii. Share VAW good practice through Area coordinators, VAW Team, Project Assurance Group (PAG).                                                 | Ongoing    |          | Ongoing    |          | Ongoing    |          | Ongoing    |          | Ongoing     |          | Ongoing     |          |
| iv. Seminar for coordinators across VAW strands.                                                                                                 | Q1         |          |            |          |            |          | Q4         |          | Bi-annually |          | Bi-annually |          |

Violence against Women Strategy and Action Plans

| Key activities and tasks                                                                                                                                                      | Q1 2008-09 | Achieved | Q2 2008-09 | Achieved | Q3 2008-09 | Achieved | Q4 2008-09 | Achieved | 2009-10   | Achieved | 2010-11   | Achieved |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|----------|------------|----------|------------|----------|------------|----------|-----------|----------|-----------|----------|
| <b>OVERALL NATIONAL PLAN FOR VIOLENCE AGAINST WOMEN</b>                                                                                                                       |            |          |            |          |            |          |            |          |           |          |           |          |
| <b>Outcome area/Objective 2 : Improving public and stakeholder confidence</b>                                                                                                 |            |          |            |          |            |          |            |          |           |          |           |          |
| <b>These plans will link into the Government - wide delivery plans.</b>                                                                                                       |            |          |            |          |            |          |            |          |           |          |           |          |
| Tasks: i. Involve community and stakeholder representatives in the VAW Project Assurance Group (PAG).                                                                         | Quarterly  |          | Quarterly  |          | Quarterly  |          | Quarterly  |          | Quarterly |          | Quarterly |          |
| ii. Link across government, specifically with the Office for Criminal Justice Reform, Home Office, ACPO and Ministry of Justice to address public and stakeholder confidence. | Ongoing    |          | Ongoing    |          | Ongoing    |          | Ongoing    |          | Ongoing   |          | Ongoing   |          |
| iii. Review of each strand on community engagement and stakeholder involvement.                                                                                               |            |          |            |          |            |          | Q4         |          | Annually  |          | Annually  |          |
| iv. Develop methods to measure views of stakeholders.                                                                                                                         |            |          |            |          |            |          |            |          |           |          |           |          |
| <i>Scope project</i>                                                                                                                                                          |            |          | Q2         |          |            |          |            |          |           |          |           |          |
| <i>Present options</i>                                                                                                                                                        |            |          |            |          |            |          | Q4         |          |           |          |           |          |
| v. Measure stakeholder views.                                                                                                                                                 |            |          |            |          |            |          |            |          | Annually  |          | Annually  |          |
| vi. Develop a Communications Plan to include each VAW strand.                                                                                                                 | Q1         |          |            |          |            |          |            |          |           |          |           |          |

Violence against Women Strategy and Action Plans

| Key activities and tasks                                                                                                                                       | Q1 2008-09 | Achieved | Q2 2008-09 | Achieved | Q3 2008-09 | Achieved | Q4 2008-09 | Achieved | 2009-10  | Achieved | 2010-11  | Achieved |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|----------|------------|----------|------------|----------|------------|----------|----------|----------|----------|----------|
| <b>OVERALL NATIONAL PLAN FOR VIOLENCE AGAINST WOMEN</b>                                                                                                        |            |          |            |          |            |          |            |          |          |          |          |          |
| <b>Outcome area/Objective 3: Improving victim and witness support, safety and satisfaction</b>                                                                 |            |          |            |          |            |          |            |          |          |          |          |          |
| <b>These plans will link into the Government - wide delivery plans.</b>                                                                                        |            |          |            |          |            |          |            |          |          |          |          |          |
| Tasks: i. Review service provision for VAW victims and witnesses.                                                                                              |            |          |            |          |            |          | Q4         |          | Annually |          | Annually |          |
| ii. Work across government on the further expansion of IDVAs, ISVAs, consideration of specialist support for victims of VAW crime; and any extension of SDVCs. |            |          |            |          |            |          |            |          |          |          |          |          |
| <i>Scope project</i>                                                                                                                                           |            |          | Q2         |          |            |          |            |          |          |          |          |          |
| <i>Finalise proposals</i>                                                                                                                                      |            |          |            |          |            |          | Q4         |          |          |          |          |          |
| iii. Work with Victim and Witness Delivery Care Unit to consider support systems for VAW victims and ensure monitoring of outcomes.                            |            |          |            |          |            |          |            |          |          |          |          |          |
| <i>Review progress</i>                                                                                                                                         |            |          | Q2         |          |            |          |            |          |          |          |          |          |
| <i>Finalise plans</i>                                                                                                                                          |            |          |            |          |            |          |            |          | Q1       |          |          |          |
| iv. Develop a system to measure victim's satisfaction, safety and/or access to support.                                                                        |            |          |            |          |            |          |            |          |          |          |          |          |
| <i>Scope project</i>                                                                                                                                           |            |          | Q2         |          |            |          |            |          |          |          |          |          |
| <i>Present options</i>                                                                                                                                         |            |          |            |          |            |          |            |          | Q1       |          |          |          |
| <i>Finalise system and measure baseline</i>                                                                                                                    |            |          |            |          |            |          |            |          | Q2       |          |          |          |
| v. Measure victim satisfaction, safety and access to support.                                                                                                  |            |          |            |          |            |          |            |          |          |          |          |          |
| <i>Set targets</i>                                                                                                                                             |            |          |            |          |            |          |            |          | 2009-10  |          |          |          |
| <i>Measure improvements</i>                                                                                                                                    |            |          |            |          |            |          |            |          |          |          | 2010-11  |          |
| vi. Work with HR to address any implications for staff policies and practice.                                                                                  |            |          |            |          |            |          |            |          | 2009-10  |          |          |          |

Violence against Women Strategy and Action Plans

| Key activities and tasks                                                                                                                                    | Q1 2008-09 | Achieved | Q2 2008-09 | Achieved | Q3 2008-09 | Achieved | Q4 2008-09 | Achieved | 2009-10   | Achieved | 2010-11   | Achieved |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|----------|------------|----------|------------|----------|------------|----------|-----------|----------|-----------|----------|
| <b>OVERALL NATIONAL PLAN FOR VIOLENCE AGAINST WOMEN</b>                                                                                                     |            |          |            |          |            |          |            |          |           |          |           |          |
| <b>Outcome areas/Objective 4 : Improving our understanding of the equality and diversity issues within VAW crimes and addressing any disproportionality</b> |            |          |            |          |            |          |            |          |           |          |           |          |
| <b>These plans will link into the Government - wide delivery plans.</b>                                                                                     |            |          |            |          |            |          |            |          |           |          |           |          |
| Tasks: i. Analyse the equality profiles of all defendants and victims in VAW cases as part of the overall monitoring of data.                               | Quarterly  |          | Quarterly  |          | Quarterly  |          | Quarterly  |          | Quarterly |          | Quarterly |          |
| ii. Ensure Witness Care Units have support systems set up and include in their WCU directory support for victims and witnesses from all communities.        |            |          |            |          |            |          |            |          | Q1        |          | Annually  |          |