



CPS

Absence Headlines

Crown Prosecution Service

Quarterly Sickness Absence Statistics 1st October 2009 to 30th September 2010

Average Working Days Lost ¹	Total Working Days Lost ²	% Lost to Long Term Absence ³	% Staff with No Sick Absence ⁴
9.0	73861.5	57.7%	39%

Analysis of Absence Types

Total Days Lost	Working Days Lost	Number of Absence Spells	Average Length of Spell
Short Term	31254	11177	2.8
Long Term	42607.5	827	51.5
Total	73861.5	12004	6.2

Analysis of Key Absence Reasons

Working Days Lost	Proportion Lost to ⁵				
	Infections	Musculoskeletal System	Injuries	Mental Disorders	Respiratory System
73861.5	4.5%	6.2%	7.6%	26.1%	12.7%

Analysis of Working Days Lost

Department Size Classification	Total Staff Employed in Period ⁶	Total Staff Years ⁷	Total Working Days Lost	Average Working Days Lost per Staff Year	Average Working Days Lost per Person ⁸
Medium	9337	8206.54	73861.5	9.0	7.9

The Department's AWDL broke its previous rising trend and is reported 9.0 days in this period, falling by 0.2 days from last quarter. The total number of days lost fell by 2627 days from the last quarter's report while the number of staff employed in the period also decreased by 153. Short term absences fell by 2097 days while Long Term absences also fell this quarter by 530 days.

Overall there were 600 fewer periods of absence taken, but the length of these absences has increased marginally, increasing the average absence spell to be 6.2 working days (+0.1 days from last quarter). Again, the largest increases have been with the *proportion* of Mental Disorders absence category. Mental disorder absences actually decreased by 298 days in actual terms, but now accounts for over 26% of all absence days. Most other absence types saw real decreases in this period

The data for the 12 months ending 31st December 2010 will be made available in March 2011.

¹ AWDL refers to the average number of working days lost per Full Staff year worked

² The number of contracted working days (exc. Weekends and Bank Holidays) lost to sickness absence

³ Long Term absence: All absences greater than or equal to 21 working days (full time staff) or 29 calendar days (Part Time staff)

⁴ Number of staff with no sickness absence as percentage of total headcount who had worked in the period

⁵ Top 5 absences, as classified according to the World Health Organisation ICD-10

⁶ Total Number of staff who were employed at any time during the reporting period (headcount)

⁷ The proportion of the reporting year worked by each member of staff, totalled for the department

⁸ Total working days lost divided by the total number of staff employed in period