



Crown Prosecution Service

Quarterly Sickness Absence Statistics 1st October 2007 to 30th September 2008

Absence Headlines

Average Working Days Lost ¹	Total Working Days Lost ²	% Lost to Long Term Absence ³	% Staff with No Sick Absence ⁴
9.0	74252.5	53.4%	38%

Analysis of Absence Types

Total Days Lost	Working Days Lost	Number of Absence Spells	Average Length of Spell
Short Term	34582.5	12483	2.8
Long Term	39670	813	48.8
Total	74252.5	13296	5.6

Analysis of Key Absence Reasons

Working Days Lost	Proportion Lost to ⁵				
	Infections	Musculoskeletal System	Injuries	Mental Disorders	Respiratory System
74252.5	5.6%	6.5%	6.8%	20.0%	12.5%

Analysis of Working Days Lost

Department Size Classification	Total Staff Employed in Period ⁶	Total Staff Years ⁷	Total Working Days Lost	Average Working Days Lost per Staff Year	Average Working Days Lost per Person ⁸
Medium	9671	8256.5	74252.5	9.0	7.7

The Department's AWDL has continued to fall for the 4th Quarter in a row.

The total number of days lost fell by 2748.5 days (3.6%) since the last quarter while the number of staff years also reduced. The fall in absence days comprised of a 4.4% fall in short term absence days and a 2.8% fall in Long Term absence days.

Since last quarter, only Mental Disorders have seen a relative increase in the proportion of absences. There was actually a real increase in the number of Mental Disorder absences in this period. An Attendance and Wellbeing Project has been initiated to tackle all absence, in particular any stress-related absences.

The data for the 12 months ending 31st December 2008 will be available in April 2009.

¹ AWDL refers to the number of working days lost per Full Staff year worked

² The number of contracted working days (exc. weekends and Bank Holidays) lost to sickness absence

³ Long Term absence: All absences greater than or equal to 21 working days (full time staff) or 29 calendar days (Part Time staff)

⁴ Number of staff with no sick absence divided by Total headcount for period

⁵ Absences classified according to the World Health Organisation ICD-10

⁶ Total number of staff who were employed at any time during the reporting period (headcount)

⁷ The proportion of the reporting year worked by each member of staff, totalled for the department

⁸ Total working days lost divided by the total number of staff employed in the period