



Crown Prosecution Service

Quarterly Sickness Absence Statistics 1st July 2007 to 30th June 2008

Absence Headlines

Average Working Days Lost ¹	Total Working Days Lost ²	% Lost to Long Term Absence ³	% Staff with No Sick Absence ⁴
9.3	77001	53.0%	38%

Analysis of Absence Types

Total Days Lost	Working Days Lost	Number of Absence Spells	Average Length of Spell
Short Term	36180	13157	2.7
Long Term	40821	909	44.9
Total	77001	14066	5.5

Analysis of Key Absence Reasons

Working Days Lost	Proportion Lost to ⁵				
	Infections	Musculoskeletal System	Injuries	Mental Disorders	Respiratory System
77001	5.6%	6.7%	7.1%	19.3%	12.5%

Analysis of Working Days Lost

Department Size Classification	Total Staff Employed in Period ⁶	Total Staff Years ⁷	Total Working Days Lost	Average Working Days Lost per Staff Year	Average Working Days Lost per Person ⁸
Medium	9747	8302.4	77001	9.3	7.9

The Department's AWDL has continued to fall and is now at 9.3 days. The total number of days lost fell by 1544 days (2.0%) since the last quarter while the number of staff years also reduced during this period. This fall in absence days actually comprised of a 1.2% increase in short term absence days while Long Term absences continued its falling trend, this time with a reduction of 4.6%.

Since the last quarter the proportion of absence due to **Infections** saw the largest change – an increase of 1.7% to 5.6%. All the other absence reasons remained consistent and showed no change in trend.

The data for the 12 months ending 30th September 2008 will be available in January 2009.

¹ AWDL refers to the number of working days lost per Full Staff year worked

² The number of contracted working days (exc. weekends and Bank Holidays) lost to sickness absence

³ Long Term absence: All absences greater than or equal to 21 working days (full time staff) or 29 calendar days (Part Time staff)

⁴ Number of staff with no sick absence divided by Total headcount for period

⁵ Absences classified according to the World Health Organisation ICD-10

⁶ Total number of staff who were employed at any time during the reporting period (headcount)

⁷ The proportion of the reporting year worked by each member of staff, totalled for the department

⁸ Total working days lost divided by the total number of staff employed in the period