



Crown Prosecution Service

Quarterly Sickness Absence Statistics 1st April 2007 to 31st March 2008

Absence Headlines

Average Working Days Lost ¹	Total Working Days Lost ²	% Lost to Long Term Absence ³	% Staff with No Sick Absence ⁴
9.4	78545	54.5%	38%

Analysis of Absence Types

Total Days Lost	Working Days Lost	Number of Absence Spells	Average Length of Spell
Short Term	35765.5	12932	2.8
Long Term	42779.5	857	49.9
Total	78545	13789	5.7

Analysis of Key Absence Reasons

Working Days Lost	Proportion Lost to ⁵				
	Infections	Musculoskeletal System	Injuries	Mental Disorders	Respiratory System
78545	3.9%	6.8%	6.5%	19.5%	12.8%

Analysis of Working Days Lost

Department Size Classification	Total Staff Employed in Period ⁶	Total Staff Years ⁷	Total Working Days Lost	Average Working Days Lost per Staff Year	Average Working Days Lost per Person ⁸
Medium	9768	8324	78545	9.4	8.0

The Department's AWDL has fallen since the last report and is now at 9.4 days. The total number of days lost fell by 4797 days (5.8%) since the last quarter while the number of staff years reduced marginally. This was comprised of a 6.9% fall in short term absence days and a 4.8% fall in Long Term absence days.

Since the last quarter **Mental Disorders, Infections, Musculoskeletal and Respiratory** absences have fallen while there has been a small proportionate increase in **Injuries**.

During this period the percentage of staff with no absence increased from 36% to 38%.

The data for the 12 months ending 30th June 2008 will be available in October 2008.

¹ AWDL refers to the number of working days lost per Full Staff year worked

² The number of contracted working days (exc. weekends and Bank Holidays) lost to sickness absence

³ Long Term absence: All absences greater than or equal to 21 working days (full time staff) or 29 calendar days (Part Time staff)

⁴ Number of staff with no sick absence divided by Total headcount for period

⁵ Absences classified according to the World Health Organisation ICD-10

⁶ Total number of staff who were employed at any time during the reporting period (headcount)

⁷ The proportion of the reporting year worked by each member of staff, totalled for the department

⁸ Total working days lost divided by the total number of staff employed in the period