

## **CPS - Key Performance Measures**

<b>Measure</b>	<b>13/14-Q4</b>	<b>14/15-Q1</b>	<b>14/15-Q2</b>
Magistrates' Court - Conviction Rate	84.4%	84.3%	83.8%
Magistrates' Court - Percentage of GPs at 1st hearing	68.0%	70.7%	70.5%
Magistrates' Court - Prosecutions dropped at 3rd or subsequent hearing	34.3%	35.7%	35.3%
Crown Court - Conviction Rate	79.8%	80.1%	79.4%
Crown Court - Timely Compliance with Judges' Order and Court Directions	81.2%	82.8%	81.2%
Violence against Women - Conviction Rate	74.4%	74.2%	73.7%
Hate Crime - Conviction Rate	84.7%	84.6%	83.9%
Sickness Absence - Average Working Days Lost (days per person)	9.4	9.6	9.7
Employee Engagement Index*	53.0%	53.0%	53.0%

Source: Data for all measures is sourced from CMS/MIS except for Average Working Days Lost which is sourced from iTrent/ePayFact

All data relates to the performance of the 13 CPS Areas