



**CPS**

**Absence Headlines**

# Crown Prosecution Service

## Quarterly Sickness Absence Statistics

1<sup>st</sup> July 2013 to 30<sup>th</sup> June 2014

Average Working Days Lost <sup>1</sup>	Total Working Days Lost <sup>2</sup>	% Lost to Long Term Absence <sup>3</sup>	% Staff with No Sick Absence <sup>4</sup>
8.9	55851	60.9%	44%

### Analysis of Absence Types

Total Days Lost	Working Days Lost	Number of Absence Spells	Average Length of Spell
Short Term	21845.5	7813	2.8
Long Term	34005.5	688	49.4
Total	55851	8501	6.6

### Analysis of Key Absence Reasons

Working Days Lost	Proportion Lost to <sup>5</sup>				
	Infections	Musculoskeletal System	Injuries	Mental Disorders	Respiratory System
55851	5.0%	6.6%	7.4%	30.7%	9.0%

### Analysis of Working Days Lost

Department Size Classification	Total Staff Employed in Period <sup>6</sup>	Total Staff Years <sup>7</sup>	Total Working Days Lost	Average Working Days Lost per Staff Year	Average Working Days Lost per Person <sup>8</sup>
Medium	7433	6267.3	55851	8.9	7.5

The Department's AWDL has risen slightly this quarter to 8.9 days to June 2014. The total number of days lost has decreased by 224 days from last quarter's report while the number of staff employed in this period has decreased by 48. Short term absences decreased in the period by 272.5, but there was an increase of 48.5 days in Long Term absences. The average length of each absence has increased slightly to 6.6 days from 6.5 days last quarter.

The number of absence periods decreased to 8501. This period there was an increase in Mental Disorders, now at 30.7%. Again there was a minor fluctuation in the Musculoskeletal System, but Infections absences and Respiratory System absences categories decreased slightly to 9.0 and 5.0 respectively. Injuries rose slightly to 7.4%.

The data for the 12 months ending 30<sup>th</sup> September will be made available in October 2014.

<sup>1</sup> AWDL refers to the average number of working days lost per Full Staff year worked

<sup>2</sup> The number of contracted working days (exc. Weekends and Bank Holidays) lost to sickness absence

<sup>3</sup> Long Term absence: All absences greater than or equal to 21 working days (full time staff) or 29 calendar days (Part Time staff)

<sup>4</sup> Number of staff with no sickness absence as percentage of total headcount who had worked in the period

<sup>5</sup> Top 5 absences, as classified according to the World Health Organisation ICD-10

<sup>6</sup> Total Number of staff who were employed at any time during the reporting period (headcount)

<sup>7</sup> The proportion of the reporting year worked by each member of staff, totalled for the department

<sup>8</sup> Total working days lost divided by the total number of staff employed in period