



CPS

Absence Headlines

Crown Prosecution Service

Quarterly Sickness Absence Statistics

1st July 2017 to 30th June 2018

Average Working Days Lost ¹	Total Working Days Lost ²	% Lost to Long Term Absence ³	% Staff with No Sick Absence ⁴
6.7	37094.5	55.1%	48.1%

Analysis of Absence Types

Total Days Lost	Working Days Lost	Number of Absence Spells	Average Length of Spell
Short Term	16516.3	6343	2.6
Long Term	20578.2	462	44.5
Total	37094.5	6805	5.5

Analysis of Key Absence Reasons

Working Days Lost	Proportion Lost to ⁵				
	Infections	Musculoskeletal System	Injuries	Mental Disorders	Respiratory System
37094.5	4.9%	6.5%	6.2%	32.5%	10.9%

Analysis of Working Days Lost

Department Size Classification	Total Staff Employed in Period ⁶	Total Staff Years ⁷	Total Working Days Lost	Average Working Days Lost per Staff Year	Average Working Days Lost per Person ⁸
Medium	6484	5563.2	37094.5	6.7	5.7

The Department's AWDL has stayed the same this quarter at 6.7 days as at 30th June 2018. The total number of days lost has decreased by 344.4 days from last quarter's report and the number of staff employed in this period has decreased by 7. Short Term absences have decreased by 296.6 days in the period and there was a decrease of 47.8 days in Long Term absences. The average length of each absence has decreased marginally from last quarter to 5.7.

The number of absence periods decreased to 6805. This period Mental Disorders increased to 32.5%. There was a decrease in Injuries absences to 6.2%. Infections absences decreased to 4.9%. Musculoskeletal System absences increased to 6.5% and Respiratory System absences have decreased by 0.9% to 10.9%.

The data for the 12 months ending 30th September will be made available in October 2018.

¹ AWDL refers to the average number of working days lost per Full Staff year worked

² The number of contracted working days (exc. Weekends and Bank Holidays) lost to sickness absence

³ Long Term absence: All absences greater than or equal to 21 working days (full time staff) or 29 calendar days (Part Time staff)

⁴ Number of staff with no sickness absence as percentage of total headcount who had worked in the period

⁵ Top 5 absences, as classified according to the World Health Organisation ICD-10

⁶ Total Number of staff who were employed at any time during the reporting period (headcount)

⁷ The proportion of the reporting year worked by each member of staff, totalled for the department

⁸ Total working days lost divided by the total number of staff employed in period