CPS - Key Performance Measures

Measure	14/15-Q1	14/15-Q2	14/15-Q3
Magistrates' Court - Conviction Rate	84.3%	83.8%	83.8%
Magistrates' Court - Percentage of GPs at 1st hearing	70.7%	70.5%	71.1%
Magistrates' Court - Prosecutions dropped at 3rd or subsequent hearing	35.7%	35.3%	33.6%
Crown Court - Conviction Rate	80.1%	79.4%	78.9%
Crown Court - Timely Compliance with Judges' Order and Court Directions	82.8%	81.2%	79.4%
Violence against Women - Conviction Rate	74.2%	73.7%	73.5%
Hate Crime - Conviction Rate	84.6%	83.9%	83.3%
Sickness Absence - Average Working Days Lost (days per person)	9.6	9.7	9.7
Employee Engagement Index*	53.0%	53.0%	51.0%

Source: Data for all measures is sourced from CMS/MIS except for Average Working Days Lost which is sourced from iTrent/ePayFact

All data relates to the performance of the 13 CPS Areas