



CPS

Absence Headlines

Crown Prosecution Service

Quarterly Sickness Absence Statistics 1st October 2014 to 30th September 2015

Average Working Days Lost ¹	Total Working Days Lost ²	% Lost to Long Term Absence ³	% Staff with No Sick Absence ⁴
8.5	49539	56.6%	41%

Analysis of Absence Types

Total Days Lost	Working Days Lost	Number of Absence Spells	Average Length of Spell
Short Term	21483	7969	2.7
Long Term	28056	602	46.6
Total	49539	8571	5.8

Analysis of Key Absence Reasons

Working Days Lost	Proportion Lost to ⁵				
	Infections	Musculoskeletal System	Injuries	Mental Disorders	Respiratory System
49539	6.1%	6.2%	7.1%	27.1%	10.2%

Analysis of Working Days Lost

Department Size Classification	Total Staff Employed in Period ⁶	Total Staff Years ⁷	Total Working Days Lost	Average Working Days Lost per Staff Year	Average Working Days Lost per Person ⁸
Medium	6700	5821.47	49539	8.5	7.4

The Department's AWDL has decreased significantly this quarter to 8.5 days as at 30th September 2015. The total number of days lost has decreased by 3324 days from last quarter's report and the number of staff employed in this period has decreased by 84. Short term absences decreased by 706 in the period, there was also a decrease of 2618 days in Long Term absences. The average length of each absence has decreased to 5.8 days from 5.9 days last quarter.

The number of absence periods decreased to 8571. This period there was a decrease in Mental Disorders, now at 27.1%. Again there was a minor fluctuation in the Infections, but Respiratory System absences increased slightly to 10.2%. Musculoskeletal System absences and Injuries absences have decreased to 6.2% and 7.1% respectively.

The data for the 12 months ending 31st December will be made available in January 2016.

¹ AWDL refers to the average number of working days lost per Full Staff year worked

² The number of contracted working days (exc. Weekends and Bank Holidays) lost to sickness absence

³ Long Term absence: All absences greater than or equal to 21 working days (full time staff) or 29 calendar days (Part Time staff)

⁴ Number of staff with no sickness absence as percentage of total headcount who had worked in the period

⁵ Top 5 absences, as classified according to the World Health Organisation ICD-10

⁶ Total Number of staff who were employed at any time during the reporting period (headcount)

⁷ The proportion of the reporting year worked by each member of staff, totalled for the department

⁸ Total working days lost divided by the total number of staff employed in period