



CPS

Absence Headlines

Crown Prosecution Service

Quarterly Sickness Absence Statistics

1st April 2014 to 31st March 2015

Average Working Days Lost ¹	Total Working Days Lost ²	% Lost to Long Term Absence ³	% Staff with No Sick Absence ⁴
9.0	53798.5	57.7%	40%

Analysis of Absence Types

Total Days Lost	Working Days Lost	Number of Absence Spells	Average Length of Spell
Short Term	22737	8364	2.7
Long Term	31061.5	648	47.9
Total	53798.5	9012	6.0

Analysis of Key Absence Reasons

Working Days Lost	Proportion Lost to ⁵				
	Infections	Musculoskeletal System	Injuries	Mental Disorders	Respiratory System
53798.5	5.7%	7.3%	6.7%	29.7%	9.8%

Analysis of Working Days Lost

Department Size Classification	Total Staff Employed in Period ⁶	Total Staff Years ⁷	Total Working Days Lost	Average Working Days Lost per Staff Year	Average Working Days Lost per Person ⁸
Medium	6848	6004.97	53798.5	9.0	7.9

The Department's AWDL has stayed the same this quarter at 9.0 days as at 31st March 2015. The total number of days lost has decreased by 834.5 days from last quarter's report and the number of staff employed in this period has decreased by 241. Short term absences increased by 83 in the period, but there was decrease of 917.5 days in Long Term absences. The average length of each absence has decreased to 6.0 days from 6.1 days last quarter.

The number of absence periods increased to 9012. This period there was a decrease in Mental Disorders, now at 29.7%. There was no change in the Musculoskeletal System absence category, but Infections absences and Respiratory System absences categories increased slightly to 5.7% and 9.8% respectively. Injuries have stayed the same at 6.7%.

The data for the 12 months ending 30th June will be made available in July 2015.

¹ AWDL refers to the average number of working days lost per Full Staff year worked

² The number of contracted working days (exc. Weekends and Bank Holidays) lost to sickness absence

³ Long Term absence: All absences greater than or equal to 21 working days (full time staff) or 29 calendar days (Part Time staff)

⁴ Number of staff with no sickness absence as percentage of total headcount who had worked in the period

⁵ Top 5 absences, as classified according to the World Health Organisation ICD-10

⁶ Total Number of staff who were employed at any time during the reporting period (headcount)

⁷ The proportion of the reporting year worked by each member of staff, totalled for the department

⁸ Total working days lost divided by the total number of staff employed in period